

**Research Title:** Motivation for Work Performance of Teachers and Personnel in Educational Institutions under Office of the Private Education Saba Yoi District, Songkhla Province

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### ABSTRACT

The objectives of this research were (1) to study the level of job motivation of teachers and personnel in educational institutions under the Office of Private Education. Saba Yoi District, Songkhla Province (2) To compare the level of motivation in the performance of teachers and personnel in educational institutions. Under the Office of Private Education Saba Yoi District, Songkhla Province classified by gender, age, duration of work, educational background and salary level. The study was conducted from a total population of 152 people using a simple random sampling method. The tool used to collect data in this time. It is a 5-level estimation scale questionnaire with power values classified by items. Statistics for data analysis are (X) instead of mean score (S.D) instead of standard deviation.(t-test)

The results of this research found that

1.The performance motivation of teachers and school personnel in educational institutions under the Office of Private Education. Saba Yoi District, Songkhla Province, as a whole, was at a high level. When considering each aspect in order of average scores, the 3 ranks are responsibility. Progress and success in work, respectively, by accepting and respecting has the average value in order of last

2.To compare the level of motivation in the performance of teachers and school personnel in educational institutions. Under the Office of Private Education Saba Yoi District, Songkhla Province

2.1 Gender The overall picture is not different. When considering the side, enough that aspect of acceptance The nature of the work done Responsibility and advancement in the workplace There is a slight difference.

2.2 Age When considering each aspect, it was found that Overall there is no difference. aspect of job success to be respected Responsibility nature of work performed and the progress of the work There is a slight difference.

2.3. Comparison results Work experience under 1-5 years with 6-10 years and 11-15 years with 16 years or more found that the overall picture was not different. When considering each aspect, there was no difference.

2.4 Educational qualifications: The overall picture was moderately different. Respect job success, job description, and progress in the workplace no difference

2.5 Salary level Overall there is no difference. when considering each aspect